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## **BACKGROUND CHECK REQUIREMENTS**

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Purpose:

To ensure students entering and progressing through the nursing program have been vetted as safe to be in working with patients in a variety of clinical settings. This is a requirement placed by the Idaho State Board of Nursing.

Scope:

Students enrolled in the Undergraduate Nursing Department, Pre-Licensure Program in the College of Nursing.

Responsible Parties:

Students, Program Coordinator, and Undergraduate Nursing Department Chair

Policy:

All applicants entering the program will have completed and successfully passed a background check from a third-party vendor selected by the College of Nursing. The student must demonstrate a clear background check using the information stated below. The College of Nursing Dean and Undergraduate Nursing Dept. Chair reserve the right to refuse admission and progression based on background check findings.

Students must complete a background check with fingerprints prior to receiving full admission status. The background check will be completed annually thereafter and additionally if required by the clinical agency.

The background check must include, but is not limited to, the following:

- Social Security Number and Identify Verification
- Criminal Search (7 years), national, and county
- Violent Sexual Offender and Predator Registry Search
- OIG List of Excluded Individuals/Entities
- GSA List of Parties Excluded from Federal Internships
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Derogatory information is considered for the timeframe of the last 7 years unless otherwise noted.

Derogatory information obtained through the background check of the following nature can be the basis upon which student placement may be declined:

- Felony convictions
- Withheld judgment for felonies

- Plea agreements to felony convictions
- Sexual assault, rape, indecent exposure, lewd and lascivious behavior, or any crime involving non-consensual sexual conduct committed at any time.
- Child abuse, sexual exploitation of children, child abduction, child neglect, contributing to the delinquency or neglect of a child, enticing a child for immoral purposes, exposing a minor to pornography or other harmful materials, incest, or any other crime involving children as victims or participants committed at any time.
- Homicide committed at any time.
- Drug trafficking committed at any time.
- Abuse, exploitation or neglect of a vulnerable adult (disabled or elderly) committed at any time.
- Assault or Battery
- Misdemeanor theft committed during the last 5 years or grand theft committed during the previous seven years.
- Offenses involving substantial misrepresentation of any material fact to the public or an employer including embezzlement, bribery, fraud, racketeering or allowing an establishment to be used for illegal purposes committed during the previous seven years.
- DUI within the last 3 years or more than one DUI in the past five years.
- First or second degree arson
- Kidnapping
- Mayhem
- Poisoning
- Forgery or fraudulent use of a financial transaction card
- Forgery and counterfeiting
- Insurance fraud
- Reckless endangerment
- Any other crime or penalty under law which gives rise to concern for the appropriateness of the individual to work in a healthcare setting.

Pending charges to any of the foregoing crimes may be deemed a crime and subsequently detrimental to the care of patients or a significant liability risk and may result in denied placement.

