

Summary of Benefits

Benefit eligible (.75 FTE) employees at Northwest Nazarene University receive a generous benefits package that includes:

- Medical, prescription, dental and vision coverage
- 403(b) Retirement Plan with up to 6% employer matching contribution program
- Long Term Disability Insurance paid 100%
- Term Life Insurance and Voluntary Supplemental Life Insurance for employee, spouse and child.
- Education benefits for employees and their dependents
- Employee Assistant Program
- Supplemental Medical Transportation Solution via MASA
- Use of on-site fitness center
- Access to NNU Health Services located on campus
- 15 paid holidays (including the week between Christmas and New Year's Day)
- Paid Annual Leave (accruable over one year worked and increases with longevity)
- Paid sick leave
- Paid Parental Leave
- Free parking on campus
- Discounted lunch in dining hall + meal plans
- Free tickets to Athletic and Concert Events hosted on campus
- Health Savings Account, Flexible Spending Accounts and more

**Some benefits may be available for part time employees*