

**Reporting of Institutional Data for the
NCAA Gender Equity Survey
NCAA Analysis of Revenues and Expenses
Equity in Athletics Disclosure Act (EADA)**

CO-EDUCATIONAL INSTITUTIONS ONLY

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

An institution may use this or any format to disclose this information.

Name of Reporting Institution Northwest Nazarene University

City: Nampa State: ID

Information for the Reporting Year: Beginning July 1, 23 Ending: June 30, 24

Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by Gender:

(Use fall semester enrollment figures)

	<u>Number</u>	<u>Percent</u>
Male undergraduates:	<u>454</u>	<u>45%</u>
Female undergraduates:	<u>552</u>	<u>55 %</u>
Total undergraduates:	<u>1006</u>	<u>100 %</u>

Institutional Contact:

Primary Contact Person: Molly Kling

Title: Assistant Athletic Director

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Current Classification:

NCAA Division	I-A _____	I (with football) _____
	I-AA _____	II (without football): <u>X</u> _____
	I-AAA _____	II (with football) _____
		III (without football) _____

TABLE 1 — ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest —

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	43					
Basketball	17	14		2		
Fencing						
Field Hockey						
Football						
Golf	15	14				
Gymnastics						
Ice Hockey						
Lacrosse						
Rifle						
Rowing						
Skiing						
Soccer	25	25				
Softball		23				
Squash						
Swimming						
Diving						
Team Handball						
Tennis						
Cross Country *	13	10	13	10	13	10
Indoor Track and Field *	46	44	46	44	13	10
Outdoor Track and Field *	46	44	46	44	13	10
Volleyball		18		1		
Water Polo						
Wrestling						
Others						
Total Participants	205	192	105	101	39	30
Percentage of Participants	52%	48%				ALL
Unduplicated Count of Participants	146	135			Total Participants Men and Women	281

* "Track and Field, X-Country" participants are broken out by each of the three sports.

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Fencing								
Field Hockey								
Football								
Golf		1	1					
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer	1		1					
Softball								
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		1	1					
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals	3	2	5					

TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball	1		1					
Fencing								
Field Hockey								
Football								
Golf		1	1					
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer					1		1	
Softball	1		1					
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		1	1					
Volleyball	1		1					
Water Polo								
Wrestling								
Others								
Coaching Position Totals	3	2	5		1		1	

TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	1	2	1	2				
Basketball		4		4				
Fencing								
Field Hockey								
Football								
Golf		2		2		1		1
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer	1	2	1	2				
Softball								
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		6	3	3		1		1
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals	2	16	5	13	2	2	13	2

TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball					1	1	1	1
Fencing								
Field Hockey								
Football								
Golf		2		2		1		1
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer	1	2	1	2		1		1
Softball						2		2
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		6	3	3		1		1
Volleyball					1	1	1	1
Water Polo								
Wrestling								
Others								
Coaching Position Totals	1	10	4	7	2	7	2	7

TABLE 4 — OPERATING EXPENSES

Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Operating Expense		Per Capita Expenses		
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	
	1	2	3	4	
Baseball	173,969		4,046		
Basketball	136,065	252,717	8,004	8,332	
Fencing					
Field Hockey					
Football					
Golf	73,106	56,745	4,874	4,053	
Gymnastics					
Ice Hockey					
Lacrosse					
Rifle					
Rowing					
Skiing					
Soccer	152,280	127,932	6,091	5,117	
Softball		139,438		6,063	
Squash					
Swimming and Diving					
Synchronized Swimming					
Team Handball					
Tennis					
Track and Field, X-Country *	96,744	96,744	921	987	
Volleyball		97,266		5,404	
Water Polo					
Wrestling					
Others					
Total Operating Expense	\$632,164	\$634,777			\$1,266,941
Percent of Total	50%	50%			100.0%

* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track.

TABLE 5 — RECRUITING EXPENDITURES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	\$88,438	66%
Women's Teams	\$45,351	34%
Total Recruiting Expenses	\$133,789	100%

TABLE 6 — ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	\$1,549,369	49%
Awarded to Female Athletes	\$1,615,772	51%
Total Amount	\$3,165,141	100.0%

TABLE 7 — Revenues

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$2,949,773	49%
Women's Teams	\$3,067,657	51%
Total Revenue	\$6,017,430	100.0%

TABLE 8 — HEAD COACHES SALARIES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$59,592	4	\$47,674	5
Women's Teams	\$53,270	5	\$44,392	6

TABLE 9 — ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than the institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well dollars per actual number of positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$27,592	6.51	\$9,979	18
Women's Teams	\$25,337	7.20	\$10,731	17

TABLE 10 — OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

Sport	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
Football		0.0%		0.0%
Men's Basketball	\$741,168	11%	\$741,168	11%
All Other Men's Teams	\$2,208,605	31%	\$2,208,605	31%
Not Allocated to Specific Men's Teams		0.0%		0.0%
Total of Men's Program	\$2,949,773	42%	\$2,949,773	42%
Women's Basketball	\$716,123	10%	\$716,123	10%
All Other Women's Teams	\$2,351,534	34%	\$2,351,534	34%
Not Allocated to Specific Women's Teams		0.0%		0.0%
Total of Women's Program	\$3,067,657	44%	\$3,067,657	44%
Not Allocated by Gender	\$973,279	14%	\$973,279	14%
Grand Totals (add Lines 5, 9, 10)	\$6,990,709	100.0%	\$6,990,709	100.0%

Equity in Athletics Disclosure Act

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

An institution is encouraged to provide any further information it believes might be helpful to students, prospective students or the public to interpret the information provided above, or that might help a prospective student-athlete make an informed choice of an athletics program. For example, an institution may include a history of its athletics programs, or explanation of unusual or exceptional circumstances that would better explain the data or their significance.
