



Dear NNU Community,

I am writing today to bring you an update on NNU's Presidential Search, and to thank you for your continuing prayers as we look forward to the election of NNU's 14<sup>th</sup> President. Below is a summary of the process that brought us to this place:

- June 2024 – President Pearsall announced his retirement with an anticipated date of Summer 2025.
- July 2024 – the Board of Trustees retained FaithSearch Partners to assist in the search process and vetting of candidates.
- September 2024 - FaithSearch Partners spent two days on campus hearing from faculty, staff, students, and other constituents as to what characteristics, skills, and abilities the next president should have. These were highly informative and busy days. Based on the information gathered, a draft "Profile of the President" was created. This document is the benchmark by which all applicants were measured.
- October 2024 – In an open session of the Board of Trustees' Fall 2024 Semi-Annual meeting, the Board adopted the "Profile of the President." In addition, the Board formed a Search Committee, which includes representation from the Trustees, the Foundation Board, the Alumni, the Faculty, the Staff, and the Students. The Search Committee was tasked with vetting potential candidates. A page was also created on the NNU website to assist with the flow of information.  
[Presidential Search - Northwest Nazarene University](#)
- October – November 2024 – Nominations were submitted to FaithSearch Partners from many diverse sources, nominees were contacted, and data was collected.
- December 2024 – In addition to remote work and meetings, the Search Committee came together in-person to review the work of FaithSearch Partners and continue the vetting process for candidates.
- January 2025 – The Search Committee conducted in-person interviews.

That brings us to where we are today. We are on track in our process. I give God the glory for guiding and leading the Search Committee as it completed its vitally important work.

It is anticipated that during its March 5-8, 2025, Semi-Annual Meetings, the Board will elect NNU's next president who will then be introduced to the campus on Monday, March 10.

I am confident God will continue to provide wisdom and guidance as we complete the election process. Please lift the upcoming board meetings in your prayers.

A handwritten signature in black ink, appearing to read 'Mike Zahare', written in a cursive style.

Mike Zahare  
Chair of the Board of Trustees