



Northwest Nazarene University

Hazing Policy





HAZING OF ANY FORM IS PROHIBITED AT NORTHWEST NAZARENE UNIVERSITY

Northwest Nazarene University is committed to fostering a safe and respectful learning environment for all members of its community. Hazing, in any form, is strictly prohibited and will not be tolerated. This policy affirms the Universities' dedication to preventing and responding to hazing incidents in compliance with all applicable federal (Stop Campus Hazing Act), state (Idaho Code §18-917) and local laws. The University recognizes that hazing undermines the educational mission, endangers the physical and psychological well-being of individuals, and violates the principles of mutual respect and personal dignity.

I: Policy Statement

Northwest Nazarene University does not tolerate hazing in any form and, therefore, hazing is prohibited. The University believes that hazing is contrary to the teaching of scripture and of moral principles that underscore human dignity, and contradicts an environment of friendship, maturity and charity within its collegiate community. Anyone found responsible for violating this Hazing Policy may face disciplinary action from the University and may also face criminal charges under Idaho Code § [18-917](#).

II: Purpose

This document is the University's Hazing Policy. This Policy identifies how the University will enforce this Policy and identifies resources for reporting violations of this Policy.

III: Application & Jurisdiction

This Policy applies to all (a) student members of the University (as defined below); (b) all Student Organizations (as defined below); and (c) persons associated with a Student Organization, which could include employees, volunteers or contractors.

All "student members" of the University are expected to comply with this Policy. "Student members" means students who have been notified of their admission to the University and/or who are enrolled or registered in any University academic program or activity, at the graduate or undergraduate level (including non-degree seeking academic certificates and other programs). Students on a leave of absence and persons who were students when they allegedly violated this Policy are also included. For purposes of this Policy only, the definition of "student members" includes applicants who have applied to attend the University but who are not yet enrolled. Finally, students are responsible for the behavior of their guests.



“Student Organizations” include recognized or unrecognized student organizations, groups, or clubs, all athletic teams, including club sports (collectively “Student Organizations”).

This Policy applies to conduct that occurs on or off-campus.

IDAHO HAZING LAW

Title 18. Crimes and punishment

Chapter 9. Assault and Battery

Code Section: 18-917. Hazing

Idaho Code § [18-917](#)

SANCTIONS AT NORTHWEST NAZARENE UNIVERSITY

Anyone found responsible for violating this Policy may face disciplinary action. Individual students found responsible for violating this Policy may be placed on probation, suspended, and/or dismissed, or issued any other sanction(s) described in the Student Handbook. Student Organizations may be placed on probation, lose privileges, or lose University recognition. Employees found responsible for violating this Policy may be subject to corrective or disciplinary action, up to and including termination. Any violation of this Policy by a University contractor will be addressed in accordance with the provisions of the applicable contract and policies applicable to contractors.

Anyone who engages in conduct in violation of this Policy may also face criminal charges under Idaho Code § [18-917](#).

SOME EXAMPLES OF POSSIBLE HAZING/HARMFUL ACTIVITIES

At no time should any person be made to feel awkward, embarrassed, or fearful of their safety. Persons have the right to refuse to participate in any questionable activity and have the right to notify police officers, University officials, and organization advisors if they are asked to participate in any inappropriate activity. The University community will not tolerate hazing.



Certain behaviors are considered hazing if they are expected to become or feel like a member of a group and meet the other criteria in the above definition. Some examples of common hazing practices are listed below (however, not all hazing activities are listed here):

- Being yelled at or cursed at by other members of the team or group
- Sleep deprivation
- Ingestion of vile substances
- Being required to associate with certain people and not others
- Forced or coerced shaving of heads or other body parts
- Personal servitude
- Being forced or coerced to inflict violence on someone
- Be whipped, kicked, or beaten
- Being paddled
- Make prank phone calls
- Forced or coerced to harass others
- Forced or coerced to make ethnic/racial/gendered/sexual orientation related slurs, mocking or harassment
- Wear embarrassing clothing
- Deprive self of regular hygiene practices (e.g., brushing teeth, bathing/showering)
- Destroy or steal property
- Cheat or help others cheat on academic work
- “Drop-offs” or “dumps” in unfamiliar locations
- Lock-ups or being confined to small spaces
- Being duct taped or some other physical restraints
- Sacrificing or injuring animals
- Burning skin/branding

How to Report Violations of this Policy

The University requires all members of the University community who believe that they have witnessed, experienced, or are aware of conduct that constitutes hazing, in violation of this Policy, to call 911 if applicable, report the conduct directly to Campus Safety at 208-467-8911, telling any campus authority (RD, Coach, etc.), or by using the Hazing Anonymous Reporting Form. The reporting form allows for both anonymous and personally identifiable reports.



Institutional Biennial Report

The University will maintain a report of all violations of this Policy (and/or of Federal or State laws related to hazing) that are reported to and adjudicated by the University. For purposes of that report, the University will include “violations” only, meaning those instances where a student(s), a Student Organization(s), or a person associated with a Student Organization was found responsible for violating this Policy (or found guilty of violating Federal or State laws related to hazing and reported to the University). The University will update the report biennially on October 1 and will post the updated report on the Campus Safety webpage.