

**Board of Accreditation (BOA)**

**Department of Social Work Accreditation (DOSWA)**

*Baccalaureate and Master’s Social Work Program Accreditation*

**2022 EPAS**

**Accreditation Standard AS M5.0.1(d)**

**F****orm AS M5.0.1(d) | Public Reporting of Assessment Outcomes**

**Northwest Nazarene University Master of Social Work Program**

**Generalist Practice | Summary of Plan**

| **Competency** | **Instrument** | **Instrument:**Expected Level of Achievement | **Competency:**Expected Level of Achievement for Competency |
| --- | --- | --- | --- |
| **Competency 1:**Demonstrate Ethical and Professional Behavior | Instrument 1: Final Supervisor Field Evaluation  | Average of 4 = Competent on all behaviors under Competency 1 | 75%  |
| Instrument 2: Generalist Comprehensive Assessment | 60% average on questions for Competency 1 |
| **Competency 2:**Advance Human Rights and Social, Racial, Economic, and Environmental Justice | Instrument 1: Final Supervisor Field Evaluation  | Average of 4 = Competent on all behaviors under Competency 2 | 80%  |
| Instrument 2: Generalist Comprehensive Assessment | 60% average on questions for Competency 2 |
| **Competency 3:** Engage Anti-Racism, Diversity, Equity, andInclusion (ADEI) in Practice | Instrument 1: Final Supervisor Field Evaluation  | Average of 4 = Competent on all behaviors under Competency 3 | 70%  |
| Instrument 2: Generalist Comprehensive Assessment | 60% average on questions for Competency 3 |
| **Competency 4:** Engage in Practice-informed Research and Research-informed Practice | Instrument 1: Final Supervisor Field Evaluation  | Average of 4 = Competent on all behaviors under Competency 4 | 75%  |
| Instrument 2: Generalist Comprehensive Assessment | 60% average on questions for Competency 4 |
| **Competency 5:** Engage in Policy Practice | Instrument 1: Final Supervisor Field Evaluation  | Average of 4 = Competent on all behaviors under Competency 5 | 70% |
| Instrument 2: Generalist Comprehensive Assessment | 60% average on questions for Competency 5 |
| **Competency 6:** Engage with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation  | Average of 4 = Competent on all behaviors under Competency 6 | 70%  |
| Instrument 2: Generalist Comprehensive Assessment | 60% average on questions for Competency 6 |
| **Competency 7:** Assess Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation  | Average of 4 = Competent on all behaviors under Competency 7 | 70%  |
| Instrument 2: Generalist Comprehensive Assessment | 60% average on questions for Competency 7 |
| **Competency 8:** Intervene with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation  | Average of 4 = Competent on all behaviors under Competency 8 | 75%  |
| Instrument 2: Generalist Comprehensive Assessment | 60% average on questions for Competency 8 |
| **Competency 9:** Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation  | Average of 4 = Competent on all behaviors under Competency 9 | 75%  |
| Instrument 2: Generalist Comprehensive Assessment | 60% average on questions for Competency 9 |

**Generalist Practice | Summary of Outcomes**

**Timeframe of Student Competency Assessment:**

**Comprehensive Assessment (ca) Data:** 06/24–4/25

**Field Evaluation (fe) Data:** 05/25–08/25

**Date Publicly Posted on Program’s Website:** 09/25

| **Competency** | **Competency:**Expected Level of Achievement Inclusive of All Instruments | **Aggregate** **Actual****Outcomes:**All Program Options**nca = (**40)**nfe** = (26) | **Program Option 1****Outcomes:**Nampa**nca = (**23)**nfe** = (14) | **Program Option 2****Outcomes:**Idaho Falls**nca = (**7)**nfe** = (4) | **Program Option 3****Outcomes:**Remote**nca = (**10)**nfe** = (8) |
| --- | --- | --- | --- | --- | --- |
| **Competency 1:** Demonstrate Ethical and Professional Behavior | 75% | 78.24% | 84.01% | 75.71% | 75% |
| **Competency 2:** Advance Human Rights and Social, Racial, Economic, and Environmental Justice | 80%  | 90.62% | 84.01% | 92.85% | 95% |
| **Competency 3:** Engage Anti-Racism, Diversity, Equity, andInclusion (ADEI) in Practice | 70%  | 81.79% | 79.66% | 85.71% | 80% |
| **Competency 4:** Engage in Practice-informed Research and Research-informed Practice | 75%  | 88.24% | 84.01% | 85.71% | 95% |
| **Competency 5:** Engage in Policy Practice | 70%  | 61.71% | 65.84% | 64.29% | 55% |
| **Competency 6:** Engage with Individuals, Families, Groups, Organizations, and Communities | 70% | 67.88% | 60.06% | 78.57% | 65% |
| **Competency 7:** Assess Individuals, Families, Groups, Orgs, and Communities | 70%  | 79.69% | 81.06% | 78.57% | 79.45% |
| **Competency 8:** Intervene with Individuals, Families, Groups, Orgs, and Communities | 75%  | 85.91% | 87.58% | 85.71% | 84.45% |
| **Competency 9:** Evaluate Practice with Individuals, Families, Groups, Orgs, and Communities | 75%  | 85.38% | 87.58% | 78.57% | 90% |

**Specialized Practice | Summary of Plan**

**Area of Specialized Practice:** Integrated Clinical & Community Practice

| **Competency** | **Instrument** | **Instrument:**Expected Level of Achievement | **Competency:**Expected Level of Achievement for Competency |
| --- | --- | --- | --- |
| **Competency 1:**Demonstrate Ethical and Professional Behavior | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 1 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 60% on questions for Competency 1 |
| **Competency 2:**Advance Human Rights and Social, Racial, Economic, and Environmental Justice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 2 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 50% on questions for Competency 2 |
| **Competency 3:** Engage Anti-Racism, Diversity, Equity, andInclusion (ADEI) in Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 3 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 50% on questions for Competency 3 |
| **Competency 4:** Engage in Practice-informed Research and Research-informed Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 4 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 30% on questions for Competency 4 |
| **Competency 5:** Engage in Policy Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 5 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 80% on questions for Competency 5 |
| **Competency 6:** Engage with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 6 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 70% on questions for Competency 6 |
| **Competency 7:** Assess Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 7 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 55% on questions for Competency 7 |
| **Competency 8:** Intervene with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 8 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 70% on questions for Competency 8 |
| **Competency 9:** Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 9 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 45% on questions for Competency 9 |
| **Competency 10:** Demonstrate Understanding of Rural Social Work Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 10 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 60% on questions for Competency 10 |

**Specialized Practice | Summary of Outcomes**

**Area of Specialized Practice: Integrated Clinical and Community Practice**

**Timeframe of Student Competency Assessment:**

**Comprehensive Assessment (ca) Data:** 06/24–04/25

**Field Evaluation (fe) Data:** 05/25–08/25

**Date Publicly Posted on Program’s Website:** 09/25

| **Competency** | **Competency:**Expected Level of Achievement Inclusive of All Instruments | **Aggregate** **Actual** **Outcomes:**All Program Options**nca** = (11)**nfe** = (11) | **Program Option 1****Outcomes:**Nampa**nca** = (7)**nfe** = (8) | **Program Option 2****Outcomes:**Idaho Falls**nca** = (2)**nfe** = (0) | **Program Option 3****Outcomes:**Remote**nca** = (2)**nfe** = (3) |
| --- | --- | --- | --- | --- | --- |
| **Competency 1:** Demonstrate Ethical and Professional Behavior | 82.5% | 89.28% | 92.85% | 100% | 75% |
| **Competency 2:** Advance Human Rights and Social, Racial, Economic, and Environmental Justice | 82.5% | 97.62% | 92.85% | 100% | 100% |
| **Competency 3:** Engage Anti-Racism, Diversity, Equity, andInclusion (ADEI) in Practice | 82.5% | 86.11% | 100% | 100% | 58.33% |
| **Competency 4:** Engage in Practice-informed Research and Research-informed Practice | 82.5% | 86.11% | 100% | 100% | 58.33% |
| **Competency 5:** Engage in Policy Practice | 82.5% | 92.06% | 92.85% | 100% | 83.33% |
| **Competency 6:** Engage with Individuals, Families, Groups, Organizations, and Communities  | 82.5% | 75% | 100% | 50% | 75% |
| **Competency 7:** Assess Individuals, Families, Groups, Organizations, and Communities  | 82.5% | 97.62% | 92.85% | 100% | 100% |
| **Competency 8:** Intervene with Individuals, Families, Groups, Organizations, and Communities  | 82.5% | 73.81% | 71.43% | 50% | 100% |
| **Competency 9:** Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities  | 82.5% | 100% | 100% | 100% | 100% |
| **Competency 10:** Demonstrate Understanding of Rural Social Work Practice | 82.5% | 97.62% | 92.85% | 100% | 100% |

**Specialized Practice | Summary of Plan**

**Area of Specialized Practice:** Clinical Mental Health and Addictions

| **Competency** | **Instrument** | **Instrument:**Expected Level of Achievement | **Competency:**Expected Level of Achievement for Competency |
| --- | --- | --- | --- |
| **Competency 1:**Demonstrate Ethical and Professional Behavior | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 1 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 60% on questions for Competency 1 |
| **Competency 2:**Advance Human Rights and Social, Racial, Economic, and Environmental Justice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 2 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 50% on questions for Competency 2 |
| **Competency 3:** Engage Anti-Racism, Diversity, Equity, andInclusion (ADEI) in Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 3 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 50% on questions for Competency 3 |
| **Competency 4:** Engage in Practice-informed Research and Research-informed Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 4 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 30% on questions for Competency 4 |
| **Competency 5:** Engage in Policy Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 5 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 80% on questions for Competency 5 |
| **Competency 6:** Engage with Individuals, Families, and Groups | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 6 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 70% on questions for Competency 6 |
| **Competency 7:** Assess Individuals, Families, and Groups | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 7 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 55% on questions for Competency 7 |
| **Competency 8:** Intervene with Individuals, Families, and Groups | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 8 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 70% on questions for Competency 8 |
| **Competency 9:** Evaluate Practice with Individuals, Families, and Groups | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 9 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 45% on questions for Competency 9 |
| **Competency 10:** Demonstrate Understanding of Rural Social Work Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 = Competent on all behaviors under Competency 10 | 82.5%  |
| Instrument 2: Specialized Comprehensive Assessment | Average of 60% on questions for Competency 10 |

**Specialized Practice | Summary of Outcomes**

**Area of Specialized Practice: Clinical Mental Health and Addictions**

**Timeframe of Student Competency Assessment:**

**Comprehensive Assessment (ca) Data:** 06/24–04/25

**Field Evaluation (fe) Data:** 05/25–08/25

**Date Publicly Posted on Program’s Website:** 09/25

| **Competency** | **Competency:**Expected Level of Achievement Inclusive of All Instruments | **Aggregate** **Actual** **Outcomes:**All Program Options**nca** = (32)**nfe** = (19) | **Program Option 1****Outcomes:**Nampa**nca** = (15)**nfe** = (11) | **Program Option 2****Outcomes:**Idaho Falls**nca** = (10)**nfe** = (5) | **Program Option 3****Outcomes:**Remote**nca** = (7)**nfe** = (3) |
| --- | --- | --- | --- | --- | --- |
| **Competency 1:** Demonstrate Ethical and Professional Behavior | 82.5% | 86.11% | 90% | 85% | 83.34% |
| **Competency 2:** Advance Human Rights and Social, Racial, Economic, and Environmental Justice | 82.5% | 84.29% | 96.67% | 80% | 76.19% |
| **Competency 3:** Engage Anti-Racism, Diversity, Equity, andInclusion (ADEI) in Practice | 82.5% | 85.62% | 90% | 65% | 92.85% |
| **Competency 4:** Engage in Practice-informed Research and Research-informed Practice | 82.5% | 89.28% | 90% | 85% | 92.85% |
| **Competency 5:** Engage in Policy Practice | 82.5% | 87.62% | 90% | 80% | 92.85% |
| **Competency 6:** Engage with Individuals, Families, and Groups | 82.5% | 93.17% | 96.67% | 90% | 92.85% |
| **Competency 7:** Assess Individuals, Families, and Groups | 82.5% | 88.73% | 93.34% | 80% | 92.85% |
| **Competency 8:** Intervene with Individuals, Families, and Groups | 82.5% | 94.84% | 96.67% | 95% | 92.85% |
| **Competency 9:** Evaluate Practice with Individuals, Families, and Groups | 82.5% | 79.12% | 76.67% | 75% | 85.7% |
| **Competency 10:** Demonstrate Understanding of Rural Social Work Practice | 82.5% | 91.67% | 80% | 95% | 100% |