

**Commission on Accreditation (COA)**

**Department of Social Work Accreditation (DOSWA)**

*Baccalaureate and Master’s Social Work Program Accreditation*

**2022 EPAS**

**Form** **AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**Northwest Nazarene University BA Social Work Program**

Generalist Practice | Summary of Plan

| **Competency** | **Instrument** | **Instrument:**  Expected Level of Achievement for Instrument | **Competency:**  Expected Level of Achievement for Competency |
| --- | --- | --- | --- |
| **Competency 1:** Demonstrate Ethical and Professional Behavior | Instrument 1: Final Supervisor Field Evaluation | Average of 4 “Competent” on all behaviors for Competency 1 | 75% |
| Instrument 2: Generalist Comprehensive Assessment | 60% on questions for Competency 1 |
| **Competency 2:** Advance Human Rights and Social, Racial, Economic, and Environmental Justice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 “Competent” on all behaviors for Competency 2 | 80% |
| Instrument 2: Generalist Comprehensive Assessment | 60% on questions for Competency 2 |
| **Competency 3:** Engage Anti-Racism, Diversity, Equity, and  Inclusion (ADEI) in Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 “Competent” on all behaviors for Competency 3 | 70% |
| Instrument 2: Generalist Comprehensive Assessment | 60% on questions for Competency 3 |
| **Competency 4:** Engage in Practice-informed Research and Research-informed Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 “Competent” on all behaviors for Competency 4 | 75% |
| Instrument 2: Generalist Comprehensive Assessment | 60% on questions for Competency 4 |
| **Competency 5:** Engage in Policy Practice | Instrument 1: Final Supervisor Field Evaluation | Average of 4 “Competent” on all behaviors for Competency 5 | 70% |
| Instrument 2: Generalist Comprehensive Assessment | 60% on questions for Competency 5 |
| **Competency 6:** Engage with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation | Average of 4 “Competent” on all behaviors for Competency 6 | 70% |
| Instrument 2: Generalist Comprehensive Assessment | 60% on questions for Competency 6 |
| **Competency 7:** Assess Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation | Average of 4 “Competent” on all behaviors for Competency 7 | 70% |
| Instrument 2: Generalist Comprehensive Assessment | 60% on questions for Competency 7 |
| **Competency 8:** Intervene with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation | Average of 4 “Competent” on all behaviors for Competency 8 | 75% |
| Instrument 2: Generalist Comprehensive Assessment | 60% on questions for Competency 8 |
| **Competency 9:** Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Final Supervisor Field Evaluation | Average of 4 “Competent” on all behaviors for Competency 9 | 75% |
| Instrument 2: Generalist Comprehensive Assessment | 60% on questions for Competency 9 |

Generalist Practice | Summary of Outcomes

**Timeframe of Student Competency Assessment:** 12/2024–08/25

**Date Publicly Posted on Program’s Website:** 09/25

| **Competency** | **Competency:** Expected Level of Achievement Inclusive of All Instruments | **Aggregate** **Actual** **Outcomes:**  All Program Options  **n = (**1-19**)** | **Program Option 1**  **Outcomes:**  Nampa  **n = (**1-19) |
| --- | --- | --- | --- |
| **Competency 1:** Demonstrate Ethical and Professional Behavior | 75% | 71.67% | 71.67% |
| **Competency 2:** Advance Human Rights and Social, Racial, Economic, and Environmental Justice | 80% | 92.85% | 92.85% |
| **Competency 3:** Engage Anti-Racism, Diversity, Equity, and  Inclusion (ADEI) in Practice | 70% | 57.15% | 57.15% |
| **Competency 4:** Engage in Practice-informed Research and Research-informed Practice | 75% | 65.4% | 65.4% |
| **Competency 5:** Engage in Policy Practice | 70% | 50% | 0% |
| **Competency 6:** Engage with Individuals, Families, Groups, Organizations, and Communities | 70% | 53.34% | 53.34% |
| **Competency 7:** Assess Individuals, Families, Groups, Organizations, and Communities | 70% | 72.5% | 72.5% |
| **Competency 8:** Intervene with Individuals, Families, Groups, Organizations, and Communities | 75% | 93.34% | 93.34% |
| **Competency 9:** Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | 75% | 87.5% | 87.5% |